Chief Development Officer

Hiring range: \$185,000 to \$205,000 Filing deadline: Monday, July 1, 2024.

Georgetown, Texas serves as the county seat for Williamson County, located 25 miles north of Austin. As one of the fastest growing cities in the country, Georgetown's current population is more than 96,300 residents and is comprised of 61.25 square miles within the city limits. With an extra-territorial jurisdiction (ETJ) extending to 119.47 square miles, the population is estimated at just over 125,000 inclusive of extra-territorial jurisdiction (ETJ) residents. The City has reached a level of size and complexity to necessitate a new structure for development services to ensure the team can successfully serve the community and its customers into the future.

The Chief Development Officer will manage an adopted operating budget of \$7.6 million and lead the core areas of development services in Georgetown (Planning, Development Engineering and Building Services) with a focus on consistent and customer-focused processes. The position serves at an Executive Director level within the organization, supervising director-level positions and given broad decision-making authority. Current staffing levels within the three core areas include Planning (19 FTEs), Building Services (23 FTEs) and Development Engineering (7 FTEs).

The ideal Chief Development Officer in Georgetown will be someone who is skilled at and finds joy in creating clear paths to success for customers, building a strong internal work culture, honoring the storied history of Georgetown, and working to preserve the special character of the community even as the City grows at levels unrivaled across the country. Candidates must have prior experience with managing complex analytical and strategic projects, working on organizational change and continuous improvement projects, along with experience in all aspects of city development processes. Knowledge of Municipal Utility Districts (MUDs) and Public Improvement Districts (PIDs) is essential for this role.

Candidates shall have a Bachelor's Degree from an accredited institution with course work in Urban Planning, Engineering, Public Administration, Business Administration,

or Organizational Leadership. Candidates must have at least eight (8) years of experience in a municipal environment, to include three (3) years at the senior management level, along with at least five (5) years of supervisory experience. The city would prefer candidates to also have a Master's Degree from an accredited institution in similar course work, which may substitute for one (1) year of related experience.

To be considered for this exceptional career opportunity, please submit a cover letter, resume, and six references to: https://www.cpshr.us/recruitment/2347

For more information, contact:

Kylie Wilson

CPS HR Consulting

kwilson@cpshr.us

Recruitment

Brochure: https://executivesearch.cpshr.us/flyer?file=APPROVEDGeorgetown Chief

<u>DevelopmentOfficer.PDF</u>

City of Georgetown website: https://georgetown.org





The City of Georgetown, TX is an equal opportunity employer.